

# MLM ENVIRONMENTAL MANAGEMENT POLICY

**Business Name:**

MLM Consulting Engineers, MLM Consulting, MLM Building Control Limited

**Business Locations:**

Ashford, Cambridge, Chelmsford, Ipswich, London, Norwich

**Type of Business:**

Consulting Civil, Structural and Building Services Engineers, Environmental and Geotechnical Consultants, Building Control Approved Inspectors.

**Introduction**

The Partners, Directors and Management of MLM recognise the importance of a sustainable environment. The environmental consultancy work undertaken by MLM Environmental, BREEAM Assessment and energy performance work undertaken by the sustainability team and the various work MLM undertakes in waste management, sustainable construction and environmental engineering demonstrate this importance.

Our work in the field of sustainability and our partnership in Suffolk's Greenest County initiative is intended to have an impact on helping not only to create but to sustain Suffolk as the UK's greenest county. This work and publication of our Environmental Policy demonstrates the commitment of the business to help create a sustainable future.

**Our Policy**

- 1) We recognise that our operations and the advice we give have an effect on the local, regional and global environment.
- 2) As a consequence of this, the Directors and management are committed to continuous improvements in environmental performance and the prevention of pollution resulting from our actions. The MLM CEO is responsible for ensuring the implementation and monitoring of this environmental policy by the Boards of these Companies.
- 3) The Boards of Directors are committed to the implementation of this policy, will give full backing to all those authorised to carry it out and will report annually on its progress.
- 4) Current environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance.
- 5) We will ensure that all staff are trained in our environmental management policy and given guidance in its implementation. Employee involvement in environmental matters is encouraged at all levels and will be promoted through training, communications and a constant reappraisal of working methods and techniques.
- 6) In the office environment, paper will be used sensibly, with measure to re-use and recycle waste paper, and the increased use of electronic communications to reduce the need for paper use.

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- 7) We will implement measures to help the business and its employees to use 'green transport' for example providing facilities for cyclists, encouraging car sharing, and encouraging the use of public transport and the use of low-emission, fuel-efficient vehicles.
- 8) We will try, where possible, to use suppliers who are willing to take away packaging for re-use or recycling and will consider the environmental impact of any purchases.
- 9) We will reduce waste production and carry out recycling as much as possible.
- 10) We will dispose of all waste we produce in a responsible manner, ensuring that we always comply with the Duty of Care Regulations.
- 11) We will try to reduce the energy and water consumption of the business and minimise emissions including CO2. We will invest in the improved energy efficiency of products we use and investigate environmental safe and sustainable energy sources.
- 12) Through strategic planning we aim to influence the minimisation of environmental impacts of new developments in which we participate and aim to include environmental and sustainability considerations in our investment decisions and those of our clients.
- 13) We will see that any dust, noise and odour created by us do not cause a nuisance to the community surrounding the place of business or site on which we are working.
- 14) We will attempt to reduce or eliminate, in the products we use and specify, the use of ozone depleting chemicals (CFC, Halon, 1.1.1 Trichloroethane, HCFC), tropical hardwood from forests which have not been independently certified as sustainable, pesticides on the U.K. 'red list' or EC 'black list' and peat for soil amelioration purposes.
- 15) We will take steps on all sites, including our offices, where we have influence, to see that no polluting matter enters the surface waters or groundwater, will obtain permission before discharging any contaminated water, and before commencing any works we will check the area for endangered species, protected plant species, trees subject to a Tree Preservation Order, and protected archaeology
- 16) We will try to use sub-contractors and suppliers who comply with the requirements of our environmental management policy and will help our appointed sub-contractors and suppliers to comply with environmental laws and regulations as much as practical.

Signature of a member of senior management confirming endorsement of the policy:



Stephen Beales

(Name)

CEO

(Position)